

STEEL VOICE



UNITED STEELWORKERS LOCAL 1999

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Pence Stance on Marriage, Jobs, Poverty is Misguided

Mike Pence, candidate for governor, promotes marriage as a way to curb poverty. How about promoting jobs to curb poverty?

Congressman Mike Pence, the Republican candidate for governor, has proposed a road map for the future of Indiana. It is a generic route to promote job growth, develop “world-class” schools and support Hoosier families.

But last week, the route took an unnecessary detour.

In presenting a policy statement on fighting childhood poverty, Pence focused on marriage.

“To change the sad fact that one out of every five children in Indiana lives in poverty, we have to recognize



and support the role of the family. Strong families will mean a strong economy,” he said.

Tell that to the good, decent Hoosier two-parent, one-parent or an assortment of other families struggling in this economy. Pence also wants any government agencies that propose new rules or regulations to provide information detailing the impact on families.

It seems clear that Pence wants the state to promote marriage. But one stance Pence didn’t mention was



his belief that a marriage is a union only between a man and a woman. For that matter, his chief opponent, Democrat John Gregg, also opposes gay marriage, Libertarian candidate Rupert Boneham supports marriage equality.

Although Pence is an evangelical Christian, this union of anti-poverty and pro-family is a social issue he should avoid.

Good jobs can certainly lead to a

➡ See PENCE, Page 13.

My View

**Bruce Reed, Local Union
Representative**



Brothers and Sisters:

There is an expression every election cycle that goes something like this: "this is the most important election ever". I truly believe this is the, "most important election ever" for the middle class.

We as a Union have fought hard for legislation providing health care for all Americans, stopping the insurance companies from being able to deny coverage due to preexisting conditions, eliminating the "donut hole" for retirees RX benefits, allowing families with children to have coverage until age 26, and other family benefits the so called "Obamacare" will provide. The Republican candidates are all running on a platform to vote out National Healthcare, this would set us back farther as the middle class, than any of us can imagine. I believe we would never again have an opportunity to help our seniors, children of all ages and

our families with a problem that can only be resolved by legislation. The Republicans are saying "let the market" set the cost and coverage limits of insurance **for the families that have it.** We all know what the "market" has done to the pricing of the group policies we have, the coverage is less and the cost is higher. The insurance companies are continuing to build huge corporate office buildings, and as we have all read about, golden parachutes to retiring executives that individually are large enough provide payrolls for entire factories for years. We do not like everything about the National Healthcare plan obviously, but it is a beginning for the fixing of a problem for every Citizen of the United States.

The fighting between the two major political parties is purely politics and not in the best interest of the working people in America. There can be no argument we need National Health care for the middle class and all working men and women. There can be an argument of what it looks like, how to pay for it and other issues related to the plan. All of the Republican candidates and for that matter all Republicans currently in office, are either saying they will not support "Obamacare" or have already voted to end it. They are not suggesting how to modify it, not how to pay for it in a different manner nor discuss any of the other issues that may be problematic to the coverage, "JUST VOTE AGAINST IT" is their mantra.

We cannot support with our votes a candidate that will not consider the needs of all Americans not just their supporters or the wealthy that they

call the "job creators". Think about it, how have the "job creators" been doing since the last big tax cut given them by Congress? They have built nice factories in other Countries and done nothing for the American workers or their families.

As I have stated in my last two articles, we as a Local Union and District 7 as a whole, have endorsed the candidates that have committed to stand up for labor if they are elected. It is time we elect people that will work for us, rather than the moneyed interests of the corporations and "out of state interest groups".

I will continue to quote Dr. Martin Luther King: "OUR WEAPON IS OUR VOTE", let's use our weapons.

In Solidarity
Bruce



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UnionPlus.org/
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An Important Message From The Steelworkers



Make Your Voice Heard

VOTE EARLY

Any registered voter can walk-in and vote at their County Election Board Office beginning October 9. To find your County Election Board Office visit www.indianavoter.com or call the Indiana Secretary of State's Office @ (317) 232-6531

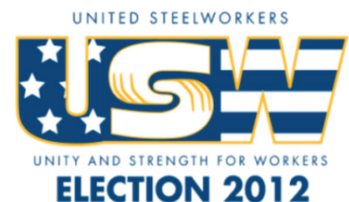
Any registered voter can vote absentee-by-mail, if one of the following apply:

1. You have a specific, reasonable expectation that you will be absent from the county on Election Day during the entire 12 hours that the polls are open (6 am until 6 pm).
2. You have a disability.
3. You are at least 65 years of age.
4. You will have official election duties outside of your voting precinct.
5. You are scheduled to work at your regular place of employment during the entire 12 hours that the polls are open.
6. You will be confined due to illness or injury or you will be caring for an individual confined due to illness or injury during the entire 12 hours that the polls are open.
7. You are prevented from voting because of a religious discipline or religious holiday during the entire 12 hours that the polls are open.
8. You are a participant in the state's address confidentiality program.
9. You are a member of the military or a public safety officer.

October 29, 2012 is the deadline for absentee-by-mail applications to be received in the County Election Board Office.

EARLY VOTING HAS STARTED

For an Absentee Ballot Application contact the hall
@317-639-1479 or email to local1999usw@att.net



Foreclosure Rates: Better Off Now Than Four Years Ago

Four years ago, foreclosure rates skyrocketed. In October 2008, lending institutions filed 279,561 foreclosure actions, including default notices, auction sale notices and bank repossessions. By the end of 2008 the total number of filings had increased to 3.2 million. That was an 81 percent over the previous year—and 225 percent over 2006.

Now, by contrast, the foreclosure rate has dramatically dropped. The housing market is recovering as the economy improves. In September 2012, foreclosure filings hit a five-year low. They are down 7 percent from August and 15 percent from 2011. The country is on track to end the year with only a fraction of the foreclosures that occurred four years ago.

The nation's improving economy and mortgage modifications have eased the foreclosure rate. Banks have worked with homeowners to renegotiate mortgages, largely because changing the payment terms often is cheaper than foreclosing. In addition, the federal government has provided several initiatives to promote adjustment, including the Home Affordable Modification Program. These programs give lenders incentives to work with borrowers to renegotiate the terms of the loans to make the payments affordable.

The most significant factor to the recovering housing market is the improvement of the wider economy, made possible by large-scale investments from the federal

government, including both the stimulus and the bank bailout.

The housing market and the economy at large are closely linked. Foreclosures are painful for the families who lose their homes, but they also drive down property values across the board, making all houses harder to sell. As banks lose money on foreclosed properties, they are less likely to lend, making buying difficult as well. During the recession, unemployment spiked and many big banks came dangerously close to collapse. That meant neither banks nor individuals had the resources to support the housing market.



Spending by the federal government helped break this cycle in two key ways. First, these government investments created jobs. The stimulus created or saved more than 2 million jobs. The unemployment rate has steadily declined since the fall of 2009, including a further .3% drop this September. As homeowners regained steady

incomes, they were better able to meet their financial obligations.

Second, the federal government provided funds through the bailout to stabilize banks and enable them to make new loans. Because property values depend on sales, ensuring banks could provide credit was essential to preventing the whole housing market from collapsing. In this way, the bailout helped people who could no longer afford their mortgages. Some of those stressed homeowners could sell rather than face foreclosure because the infusion of cash from the federal government gave banks the ability to offer new mortgages.

Now, record-low mortgage rates combined with increasing employment mean that more homeowners can afford to keep their most valuable asset. People are also starting to buy new houses, which in turn improves property values and inspires greater confidence in the market, allowing for further recovery. □

On the Right Track- Rebuild the Middle Class

Chuck Jones, President

The challenges that President Obama inherited were immense—two wars, record debt, a broken health care system, and an economy in crisis. For four years, Democrats have worked to rebuild our economy from the bottom up, creating jobs, expanding access to health care, investing in small business, and expanding opportunities for education.

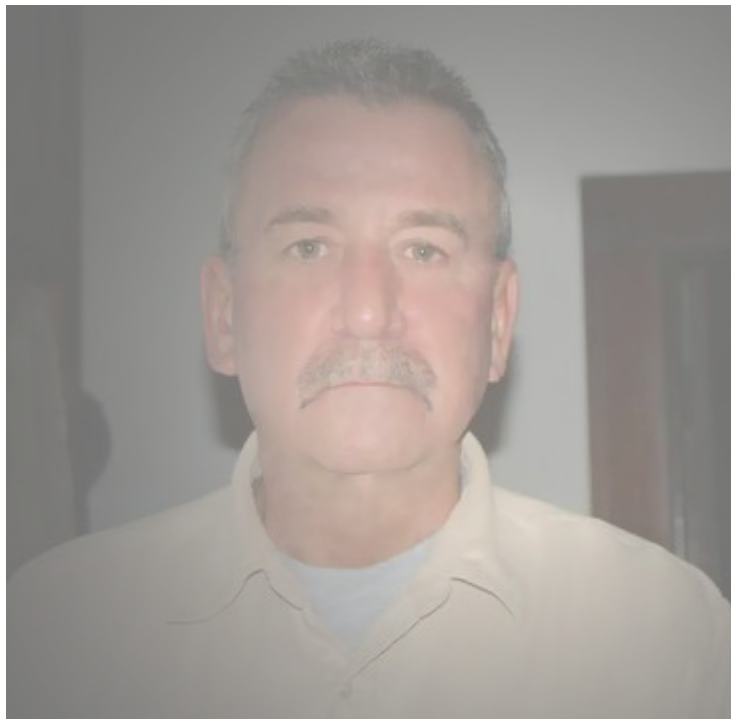
There is still much work to be done to recover from the worst recession in decades, but America is now moving in the right direction. Across the country, Democrats have made investments to lay a new foundation for growth and build an economy that works for all Americans. The recession has hit America's working and middle-class families the hardest.

During the Bush administration, average incomes fell, foreclosure rates soared while health care costs skyrocketed, and our economy shed millions of jobs.

Since President Obama took office, Democrats have been focused on creating jobs and rebuilding our economy for the long run. Democrats cut taxes for small businesses and for 95 percent of working families. They passed Wall Street reform to protect consumers and ensure that taxpayers never again had to bail out big banks. Democrats expanded

access to education, made health care more affordable, and ended the worst abuses of the insurance industry.

There is still work to be done in order to rebuild a middle class that



has been struggling for more than a decade, but across the country families are beginning to see progress.

Here in Indiana, we need to work toward getting the Right to Work Law repealed. This is the worst law ever enacted for labor unions and the working class people. The Right to Work Law is essentially an anti-union law. The ability of non-union employees to benefit from collective bargaining without paying dues creates a free rider problem, allowing employees to

leave (or not join) a union while still benefiting from the actions of that union, thus making union activities less sustainable. Average wages are typically much lower in a right to work state. Job fatalities average about 30% higher in these states than the rest of the country, and 15 of the 20 states with the highest rates for on the job fatalities were right-to-work. Conventional wisdom, however, supports the view that by weakening the support for unions, right-to-work laws have consistently reduced wages, health benefits, and job conditions. Seven of the nation's ten poorest states are right to work states.

So with the election now just weeks away, it is time to make the choice of who will best represent the working people of this state and this county. We have to rebuild the middle class and restore balance to our economy, but to do that we need to elect leaders who will put working families first. How you vote is your decision, but your Union has endorsed Barack Obama for President, John Gregg for Governor and Joe Donnelly for U.S. Senate. Please get out and vote on November 6th. □

Appeals Panel Issues Ruling

The International Executive Board Appeals Panel issued a ruling on September 28, 2012 in a letter signed by panel chairman Tom Conway. The Panel decided, based on the evidence provided, to uphold the findings and recommendations of the International Commission chaired by Sub-District 4 Director Mike O'Brien.

The Panel has instructed Local 1999 to re-run the election of Local Union President for the Carrier Unit only.

The results of the new election will then be added to the election results from the original election at the other Units of Local 1999 to determine the winner of the election.

The International Commission, consisting of O'Brien and Staff Representative Loretta Tyler, held a hearing on May 10, 2012 to review evidence and hear testimony. The commission recommended that the election for Carrier be overturned (at minimum for Local Union Presi-

dent) and a new election be conducted at the Local Union Hall or by mail in ballot.

Through correspondence with Staff Representative Jim Adcock, Sr. Labor Relations Manager Rejeana Pendleton has stated that the Company is unable to extend the courtesy of conducting a new election at the Carrier facility. Similarly the Diamond Chain Co. denied the Local access to Company property to conduct the election in April. □

AFL-CIO Endorses Nationwide Consumer Boycott of American Crystal Sugar

The AFL-CIO endorsed a nationwide consumer boycott of American Crystal Sugar products to begin Monday, October 15, in response to Crystal Sugar's 14-month lockout of its workers. The AFL-CIO noted that the boycott will be called off if the management of Crystal Sugar, which has denied its workers the opportunity to do their jobs, returns to the bargaining table in good faith and concludes a contract.

This consumer boycott is part of the broader labor movement's continued support for the locked-out workers of the Bakery, Confectionery, Tobacco Workers and Grain Millers International Union (BCTGM). American Crystal Sugar management has blocked 1,300 workers from their jobs for over a year, denying them incomes and healthcare benefits. The national labor movement endorses boycotts cautiously and only in instances of grave injustice.

"The twelve million union families of the AFL-CIO are proud to stand with the courageous locked-out workers who are responsible for American Crystal Sugar's profitability and previously strong reputation," AFL-CIO President Richard Trumka said. "As we saw with the lock out of the NFL referees, locking out skilled workers who do

so hard every day to make Crystal Sugar a highly profitable industry leader."

Trumka continued: "Crystal Sugar workers have been locked out since August 1st of last year because Crystal Sugar's CEO, after rewarding himself with a 50% pay increase for his union workers' increased productivity, decided to try to break the workers' union. Berg's actions have endangered the generation of labor peace that made Crystal Sugar an industry leader. We hope that American Crystal Sugar will return to the bargaining table to conclude a contract and end the corporation's sliding reputation and bottom line. With good faith by Crystal Sugar's management, the corporation can return to its previous course of harmonious labor relations and profitability." □



important, unglamorous work hurts not only the workers, but the bottom line. We hope that this boycott will encourage Crystal Sugar to finally respect its workers, who worked

Steelworker Endorsed State Candidates

U.S. SENATE:

Joe Donnelly (D)

GOVERNOR/LIEUTENANT GOVERNOR:

John Gregg/ Vi Simpson (D)

SUPERINTENDENT OF PUBLIC INSTRUCTION:

Glenda Ritz (D)

U.S. CONGRESS:

Congressional District

01 Pete Visclosky (D) (I)

02 Brendan Mullen (D)

03 Kevin Boyd (D)

04 Tara Nelson (D)

05 Scott Reske (D)

06 Brad Bookout (D)

07 Andre Carson (D)

08 Dave Crooks (D)

09 Shelli Yoder (D)

INDIANA STATE SENATE:

State Senate District

02 Lonnie Randolph (D) (I)

03 Earline Rogers (D) (I)

07 Brad Thompson (D)

08 Jim Arnold (D) (I)

10 John Broden (D) (I)

12 Jim Ball (D)

16 Tom Keen (D)

24 Charles Bender (D)

28 Michael Adkins (D)

30 Tim DeLaney (D)

32 John Barnes (D)

33 Greg Taylor (D) (I)

34 Jean Breau (D) (I)

35 Mark Waterfill (D)

36 Mary Ann Sullivan (D)

37 Jim Cahill (D)

50 Vaneta Becker (R) (I)

INDIANA HOUSE OF REPRESENTATIVES:

House District

01 Linda Lawson (D) (I)

02 Earl Harris (D) (I)

03 Charlie Brown (D) (I)

05 Jerod Warnock (D)

06 Pat Bauer (D) (I)

07 David Niezgodski (D) (I)

08 Ryan Dvorak (D) (I)

09 Scott Pelath (D) (I)

10 Chuck Moseley (D) (I)

11 John Hart (D)

12 Mara Candelaria Reardon (D) (I)

13 Mark Straw (D)

14 Vernon Smith (D) (I)

15 Thomas O'Donnell (D)

16 Rich Ludington (D)

19 Shelli VanDenburgh (D) (I)

22 John Bonitati (D)

24 Shane Evans (D)

26 Rick Cornstuble (D)

27 Sheila Klinker (D) (I)

30 Chuck Sosbe (D)

31 Katie Morgan (D)

33 Andy Schemenaur (D)

34 Sue Errington (D)

35 Melanie Wright (D)

36 Terri Austin (D) (I)

40 Sam Follis (D)

43 Clyde Kersey (D) (I)

45 Kreg Battles (D) (I)

46 Jim Mann (D)

47 Chris Grider (D)

52 Charles Odier (D)

54 Tom Saunders (R) (I)

55 Dave Moeller (D)

56 Phil Pflum (D) (I)

57 Todd Day (D)

60 Peggy Welch (D) (I)

61 Matt Pierce (D) (I)

62 Jeff Sparks (D)

64 Mark Norton (D)

66 Terry Goodin (D) (I)

67 Tom Cheek (D)

68 Jake Hoog (D)

70 Terry Miller (D)

72 Sharon Grabowski (D)

73 Sandra Blanton (D)

74 Mike Schrieffer (D)

75 Kevin Derr (D)

76 Trent Van Haaften (D)

77 Gail Riecken (D) (I)

79 Mike Snyder (D)

80 Phil GiaQuinta (D) (I)

81 Win Moses (D) (I)

82 Mike Wilbur (D)

83 John Good (D)

84 Lee Jordan (D)

85 Evan Smith (D)

86 Ed DeLaney (D) (I)

87 Christina Hale (D)

92 Karlee Macer (D)

93 Ryan Guillory (D)

94 Cherish Pryor (D) (I)

95 John Bartlett (D) (I)

96 Gregory Porter (D) (I)

97 Justin Moed (D)

98 Robin Shackelford (D)

99 Vanessa Summers (D) (I)

100 Dan Forestal (D)

(D = Democrat/ R = Republican/ I = Incumbent)

Candidate Rally At Local 1999 Hall



State House District 100 Candidate Dan Forestal, House District 92 Candidate Karlee Macer, House District 97 Candidate Justin Moed, and Senate District 30 Candidate Tim DeLaney were at the Local 1999 Candidate Rally on August 25. Also present but not pictured was Senate District 36 Candidate Mary ann Sullivan.



Want to know what's wrong with America? THIS is what's wrong with America.



Lost her job, and her home, when the plant Bain bought closed and her job was sent overseas. Uses food stamps, that Paul Ryan wants to cut, to feed her daughter. Wishes she could afford to give her daughter dancing lessons.



Lost his ability to walk due to a medical problem that was not his fault. Lives on \$465 per month SSI benefits, food stamps and Medicaid....all of which Paul Ryan and Mitt Romney want to cut in order to give millionaires another tax cut. Wishes he could dance..... just one more time.



Got a \$77,000 tax break for her dancing horse. Wishes it had won an Olympic Gold Medal.

WHO ARE WE?

We are steelworkers. We slurry and smelt aluminum. We mine for iron ore and create cement. We make glass and metals of many kinds. We produce paper and paper products. And we craft energy-saving wind turbines that help save our Earth.

We are nurses and nurses' aides. We make Harley Davidson motorcycles and Carrier air conditioners. We are rubber workers who make your tires; metal workers who make the materials that go into buildings, homes, automobiles, planes and roads.

We serve you at banks and teach at universities. You'll find us in oil refineries and grocery stores, at utility companies and in chemical plants. We drive taxi cabs and work in airports. We are security guards and electricians. We are miners and pharmaceutical workers.

We are 1.2 million active and retired members strong. You'll find us fighting for a better life for all workers in union halls, at the work place, in the courts and in legislatures. We are global, we are local, **We Are The United Steelworkers.**

WHAT DO WE WANT?

Fair Trade- We will demand that our government investigate and enforce the rules of fair trade.

Retirement- We will uphold the right of all workers to be able to retire in dignity with a decent pension.

Affordable Health Care- We believe that all workers should be entitled to affordable medical coverage.

Job Security- A primary benefit of a labor agreement in your workplace is to provide job security for rank and file workers.

A Strong Middle Class- The continuing concentration of wealth in the hands of a few and the growing impoverishment of the many have dampened the hopes of the American dream.

Good Jobs with a Living Wage- Many companies treat their workers as a commodity instead of a valued resource. Our goal is to make sure our members get their fair share.

A Voice in the Work Place- The right to form a union is one of the most basic rights that workers are entitled to, but this freedom remains under constant attack from many employers and political enemies.

WHEN DO WE WANT IT?

November 6, 2012

When you go to the polls to vote on November 6th, please remember the Labor Friendly candidates, the men and women from our cities and towns that will carry our message and uphold the beliefs of working families. The ones that are fighting for the greater good of the people who need it the most.

Sensata Workers Are Living Proof that Romney's Tough Talk on China is Worthless

Mitt Romney is running around Ohio talking tough about China today, but one place he won't go near is Freeport, IL where the Bain owned Sensata Technologies is sending 170 jobs to China.

During campaign stops in Ohio today, Romney said, "It's time for us to stand up to China for their cheating. It's got to stop. We've got to get those jobs back and make trade to be fair."

In a statement, Obama campaign spokesman Danny Kanner responded to Romney's tough talk, "Mitt Romney's talking tough, but his record and his policies show he's anything but when it comes to China. Mitt Romney called the President's aggressive action on behalf of American tire workers 'decidedly bad for the nation.' As a corporate buyout specialist, he invested in companies that were pioneers in outsourcing to low-wage countries like China. And now, while President

Obama would close tax loopholes that reward companies for shipping American jobs overseas, Mitt Romney's tax plan could create 800,000 jobs outside of America. That's not a candidate who would be tough on China as president – that's a candidate who thinks sounding tough will win him votes."

As one worker put it, "Before I ever knew anything about Bain Capital, I actually kind of liked Mitt Romney. You know, I thought, okay, he is going to create jobs. He is going to, you know, save America, so when I found out about this, it's like okay, you really aren't doing what you say you're going to do. You aren't going to create American jobs because the companies that you profit off of are sending jobs, and you're not doing anything about it."

According to The New York Times, Romney could stand to profit off of the Sensata outsourcing, "In addition, Mr. Romney's generous re-

tirement agreement ensures that he continues to profit from the deals and decisions that Bain makes. He owns about \$8 million worth of Bain funds that hold 51 percent of Sensata's shares. If Sensata saves money by closing the Freeport plant, that could add money to Mr. Romney's trust accounts, now or after the election."

Mitt Romney has made vast sums of money off outsourcing, so does anyone really believe that he will crack down on China and stand up for American jobs? Romney's business experience has taught him that outsourcing is a good thing, so why would ever be in true opposition to something that he has been so personally lucrative to him?

It is simple common sense.

Don't listen to the words coming out of Mitt Romney's mouth on the campaign trail. Look at his actions when he wasn't running for president. Those actions speak volumes, and reveal that for American workers, Romney is a wolf in sheep's clothing.

Mitt Romney's tough talk on China is worthless, when his deeds prove that he is adding to his fortune by selling out American workers and outsourcing their jobs.

Romney actions speak much louder than his hollow and insincere words to America's workers. The workers at the Sensata plant are living proof that Mitt Romney is no friend of the American worker. □



Unit 09 Quemetco

Here at RSR things are going well .
The grievance load is light.

I would like to encourage all my union brothers and sisters to get out and vote in this upcoming election. It is extremely important that we support the candidates that support us as working class citizens. Do not get distracted by wedge issues. Vote your wallet.

Also my fellow union brothers if there is a problem with you and a coworker get your union leadership involved and give us a chance to help resolve the issue before you consider involving management.

In Solidarity,
Derrick Morris

Unit 10 Sumco

We are now up to 66 employees from the 35 when the plant closed. We have 2 grievances at present time. We have lot's of overtime daily and weekend. If you are looking for a job stop by Sumco on Girls School Road.

As you all know Nov. 6 is election day. As union members we agree and disagree all the time. But on this one day we need to all come together at the table as one. Your vote is needed for every Democrat across the state.

Your help is needed to repeal the

"right to work" law here in Indiana and to save our Health Care Act at the national level. A vote for a Democrat will help that to happen.

Remember to say something nice about your union today.

In Solidarity,
Leo Hedden

Unit 13 Diamond Chain

Dear Brothers and Sisters,

As we end the fiscal year at Diamond Chain it is good to see that we are still getting some overtime in most departments. I would like to take a minute to welcome all of the new employees. There are approximately 100 new members. There have been many questions from some of you, so I would like to take some time to answer them.

1.) If I am paying Union dues, why am I not a member of the Union yet?

Answer: After 30 days employment, your dues are taken out on a weekly basis. At that time, you become a member of the United Steelworkers. Your Union representative can then represent you on any contractual matter except termination. The reason is because there is a probation period of 140 calendar days. That is the time the Company uses to evaluate your performance and decide if they wish to retain you. After your 140 days, then the Company needs "just cause" to terminate you. If you are terminated after the 140 days, then the Union can file a grievance on your behalf and the Company has to provide

"just cause" for your termination. That is an advantage to having a union.

2.) I was told that the Company would give us a \$5.00/hour raise if the Union were not here.

Answer: I am not sure who told someone this, or if someone was really told this, but I will tell you this. If the Union was gone, and the Company didn't give you the \$5.00/hour that they promised, then who would you go to complain? The main purpose of a Union is to negotiate a fair contract governing wages, vacation, benefits, pension and safety. Then it is up to your Union to ensure that the Company follows the contract. If they do not, then we can file a grievance. The grievance procedure is one of the more important parts of the contract. If it's in the contract that the company has to pay you X amount/hour to do your job, then they are bound by that. They are bound by the terms and conditions laid out in the contract. Remember, no Union, no contract. No contract, no guaranteed wages.

3.) If we go on strike, will I lose my house/car?

Answer: Let me start by saying that going on strike would be a very worst case scenario. There are different options when a new agreement cannot be reached before the expiration of a contract. In most cases, if a new agreement isn't reached by the deadline, it's because of a couple minor details that need ironed out. In those cases, you would most likely be asked to return to work. In case of the worst and there is a strike, the United Steelworkers have a "strike

⇒ See CHAIN, Page 13.

↳PENCE From Page 1.

good family wage. But good jobs can also lead to a good income for single parents. Look instead at low-income people and families. For example, the U.S. Census notes the increase in expenses is larger for a first child of a single-parent family than the first child of a two-parent family. Any anti-poverty assistance, whether tax credits or affordable health care, should be viewed as a way to strengthen marriages and families. Not the other way around; not where government policy is controlled by its impact on families and not on other Hoosier populations.

What Pence might have been wanting to stress comes from a Heritage Foundation report, noting Indiana's rate of unwed birth grew dramatically over the last five decades, from about 5 percent in 1960 to approximately 44 percent in

2011. Nearly 80 percent of African-American children and about 60 percent of Hispanic children in Indiana are born to single mothers, the Heritage report cited.

Instead, Pence lumped everyone together and that implied that single parents were at fault for inadequately providing for their children.

Even Gov. Mitch Daniels has acknowledged the "greatest threat to Indiana's future is the continued decline in personal income." Not just to Indiana's families and not to single parents, but to the state's future. It is a fine line indeed, but Pence has to know how any government policy affects Hoosiers of all ages and genders.

Pence says that marriage is the best route for breaking children out of the cycle of poverty.

Jobs for their parents might be a better route to break the cycle of poverty. ☐

Brighten Someone's Day With A Bouquet



Celebrating a special day, an event or milestone or just want to brighten someone's day? Union Plus Flower Service can help you send flowers and other gifts from Teleflora. Union members save 20% off retail prices. Order flowers 24 hours a day. Same day delivery available.



**Save Now! Call
1-888-667-7779**

**or visit:
UnionPlus.org/
Flowers**

↳CHAIN From Page 12.

fund" and they would do everything possible to help you in time of need.

4.) I want to know more about being Union because this is a first for me. Answer: First, any of us you see down in our office will be glad to answer any questions you have. Unfortunately, it is very difficult because of the hectic pace. Also, if we stop you while we are working, it might be construed as "interruption in production". That is language on page 52 of your contract. Not only that, if you still don't have your 140 days in, it looks bad and you could be terminated. You could find us during breaks, lunches, even before

or after your shift. The best time would be during our monthly union meetings at our Local Union Hall. It is close to here and easy to get to. If you need directions, again, we can help you. These monthly meetings are held on the third Sunday of every month. There you can learn about how your Union operates and ask questions of our local Union officials.

5.) If the Union goes away (decertification rumor) do I still have a job?

Answer: One thing some of you may not know is that Indiana is considered a "work at will" state. That means that the company does not need a reason to terminate you.

As long as we are Union, they need "just cause". It is always better to have a Union and not need them, than to need them and not have them!

In closing, I would like to encourage everyone, especially those of you who have never been a Union member, to come to a monthly meeting and see what it is about. The next Local meeting is on October 21st at 10:00 a.m. Our next Unit meeting for Diamond Chain members is on November 18th, right after the Local meeting.

In Solidarity,
Mike Hensley

Musicians Without Pay, Health Insurance For the Last Month

The Indianapolis Symphony Orchestra Musicians (ISO Musicians) announced today that several of the orchestra members have accepted or are considering accepting short-term employment with other major American and foreign orchestras during the lockout period.

Since the Indianapolis Symphony Society locked the musicians out and terminated their health insurance on Sept. 10, a number of musicians have been approached by prestigious orchestras to perform in their ensembles. These orchestras include: the Chicago Symphony Orchestra, the Baltimore Symphony, the Pittsburgh Symphony, the Cincinnati Symphony, the Philadelphia Orchestra, the National Symphony, and the St. Louis Symphony.

“The ISO Musicians are among the most highly skilled, highly trained musicians in this country,” said Rick Graef, chairman of the ISO Musicians negotiating committee. “As a result, it is inevitable that we will be approached by orchestras or explore other avenues on our own to make great music. Within the last month, our members have performed in St. Louis, Baltimore, and Mallorca, Spain, while others are engaged or considering other symphonic work with orchestras in Chicago, Detroit, New York, Philadelphia, Washington D.C., Buffalo, and Tenerife, Spain.”

The Society locked out the ISO Musicians on Sept. 10, 2012. To date, the Society has cancelled five weeks of concerts, and many of the musicians have filed for unemployment

benefits

“The lockout – and termination of our health benefits – continues to cause serious financial hardship for our musicians and their families,” Graef continued. “We are musicians, it is who we are and what we do. If the Society cannot put us on the stage locally to play for our audiences, then we have little recourse but to accept work with orchestras that need and want us.”

Last week, the musicians put forth a proposal which contained a new provision which would guarantee the involvement of musicians in Society-directed fund raising activities at no cost to the Society. That offer also established a framework to reach a five-year contract with a no strike-no lockout provision to guarantee future performances.

The musicians have informed the Society of their intention to negotiate a provision in the new collective bargaining agreement that will release any musician from his or her obligations to the Society that may conflict with any commitments made to other orchestras during the lockout. The musicians would not be compensated by the Society for weeks they perform with other orchestras.

The proposal, which was rejected by the Society, would give the Society nearly \$11.5 million in savings. The musicians would take a 32 percent pay cut in the contract’s first year, but would return to a fifth year salary 10 percent below their present salary. That guaranteed recovery

is the only basis upon which such a significant concession could be accepted.

The original agreement on these very deep concessions was reached in a meeting between key Society leaders and the members of the musicians’ negotiating team on Sept. 11. The Society reneged on this offer on Sept. 19 by requiring a contract termination clause permitting the Society to end the contract after three years and begin negotiations for a new contract. The third year contains a 23 percent pay concession by the musicians. Such a result without recovery to the 10 percent concession level could not be accepted.

The termination clause proposed by the Society would be triggered if it could not raise \$5 million by March 31, 2013 in donations from donors who had not made any contributions to the Society or its related Foundation during the last two years.

The musicians performed a concert for nearly 1,200 people on Oct. 7 at the Palladium at the Center for Performing Arts in Carmel. The concert was conducted by Maestro Samuel Wong., with Andre Watts serving as the piano soloist. The musicians raised \$2,378 for the New World Youth Orchestras. Last month, the musicians raised more than \$8,000 for the ISO’s Metropolitan Youth Orchestra at a sold-out benefit concert. The musicians are also performing in front of the Hilbert Circle Theatre from 11 a.m. – 1 p.m. Monday- Friday. □

Women of Steel Donate to Women's Shelter

I would like to thank everyone who made donations to help the Wailing Women's Shelter. The cookout was a great success. A big thank you to Kenny Ground (for cooking) he is always there for us. I would also like to thank everyone that helped with the cookout and the preparing of the gift bags. Also, thanks to Edwin Johnson (Big Ed) for helping me deliver all of the donations to the shelter.

The women at the shelter were very excited and appreciative for everything we gave them. The gift bags made it more personal and the ladies really liked them.

This was a very rewarding project for all involved. I hope to continue to assist these women and possibly others.

Monetary donations from the July 2012 Union meeting and the proceeds from the cookout totaled: \$370. There were also many items donated. Quemetco Inc. donated \$200.

There have still been donations coming in, so hopefully we will be able to help these women again in the near future.

A special thank you to Chuck Jones for being a wonderful advocate for all women's rights. We greatly appreciate your support for the Women of Steel.

Julie Heaton
WOS Chair



JOBS.

"It's good to be hiring again!"

Dennis Leazier
V.P. USW Local 903
Dana Corp.
Fort Wayne, Indiana



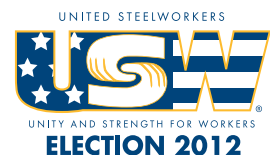
Just a few years ago, USW Local 903 in Fort Wayne, Indiana, was running a food bank out of its hall to feed laid off members. The economy had collapsed, the auto industry was dying and the Dana auto parts plant that once employed over 2,000 Steelworkers was barely hanging on.

But thanks to the auto recovery package pushed by President Obama, our sisters and brothers at Local 903 are back to work, and so are millions of other Americans. The U.S. auto industry is alive and well. The Dana plant is running again – even hiring!

It's not just the members at Dana. Some 350,000 USW jobs in every sector are tied to the auto industry – from paper to steel to chemical, mining, rubber, and more.

Mitt Romney said, "let Detroit go bankrupt" and wanted to see the auto industry and all our jobs fail. President Obama believed in us and fought for our jobs. That's hope delivered.

Watch Local 903's story at www.usw.org/election2012



Production and web-posting of this flyer paid for by United Steelworkers Political Action Fund, Five Gateway Center, Pittsburgh, PA 15222. The distribution of this flyer is not paid for by United Steelworkers Political Action Fund. Not authorized by any candidate or candidate's committee.

Our Members and the Auto Industry Recovery

FAST FACTS ABOUT THE AUTO INDUSTRY RECOVERY

The auto industry recovery of 2009 called for GM and Chrysler to cut labor costs and overhaul their business models in exchange for emergency loans. While this was a tough and politically unpopular decision, President Obama not only saw it as a vital component to sustaining manufacturing in the Midwest, but as an investment in the American worker. An investment that is paying off. For the first time in years, GM and Chrysler are profitable, adding shifts and facilities across the country.

We've made great progress since 2009, but we can't afford to go back to the way it was by electing the candidate who, when asked how he would have handled the auto industry, said, "Let Detroit go bankrupt." Romney, Mitt. "Let Detroit Go Bankrupt." New York Times [Boston] 18 November 2008.

- The emergency loans saved more

than 350,000 USW members jobs.

- 61% of voters support the government's action in saving the US auto industry.

- The emergency loans saved more than 1 million American jobs and \$96 billion in personal income.

- 233,000 jobs have been added in the auto industry since June 2009—the most growth in a decade.

- GM is once again the top-selling automaker in the world—posting its largest-ever annual profit in 2011.

- GM is investing \$2 billion in upgrading 17 of its plants.

WHAT THIS MEANS FOR OUR MEMBERS

More than 350,000 of our 850,000 active members have jobs that depend on a healthy auto industry. "Letting Detroit go bankrupt" would've cut back automobile

production creating less of a need for the work our members do.

Some of that work includes:

- Auto parts manufacturers and the companies that service and supply them

- Paper workers who make the paper used for auto-catalogs and shipping boxes

- Glass workers who manufacture windshields and windows

- Rubber workers who produce automobile tires

- Chemical workers who manufacture the brighteners for automobile paint

The companies our members work for form the tax base to pay for local services like schools, health care, police and fire departments. It is estimated that every one (1) manufacturing job supports five of these service jobs. In addition, those companies contribute to their communities by sponsoring kids' programs, school programs and local charities.

The future of our members, their families and their communities, all across the country, is intertwined with the future of the auto industry and its supply chain. Get educated on the issue and support your local officials who support the American auto industry. □

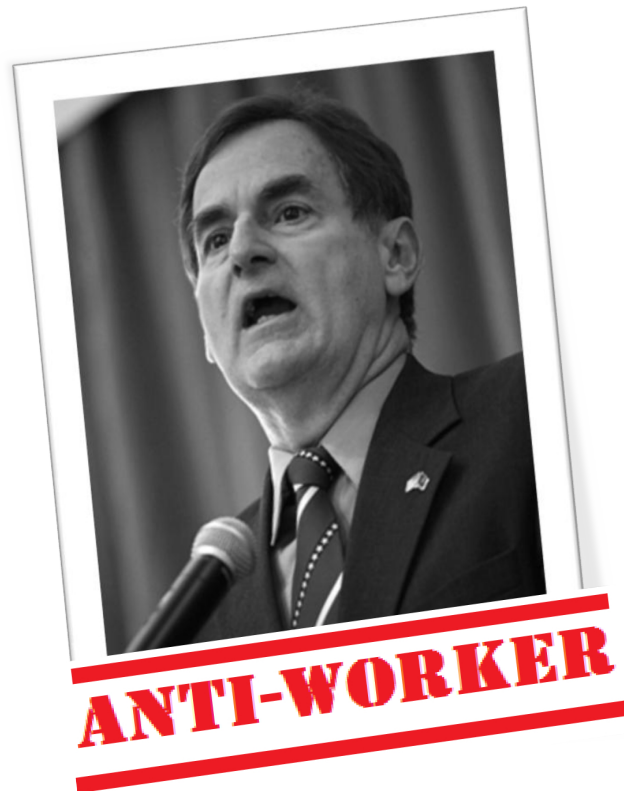


GETTY IMAGES

Richard Mourdock

A record of extremist policies that hurt working families

Republican U.S. Senate candidate Richard Mourdock is one of the most anti-worker candidates in Indiana's history.



A career politician who has been running for different offices for more than 30 years, Mourdock previously worked as the President of the Buck Creek Coal Mine. Under his leadership, the mine was cited for 47 violations by the federal Mine Safety and Health Administration in one year and the facility was called "a disaster waiting to happen." (*Evansville Courier Press* 9/1/92)

Mourdock's reckless disregard for the well-being of working people continued in his time as Indiana State Treasurer. In that role, he repeatedly put Hoosier tax dollars into risky schemes including:

- *Investing \$300 million of Major Moves (Toll Road) money in junk bonds*
- *Losing \$75 million from the State Police Pension thanks to bad investments*
- *Spending millions of taxpayer dollars on a lawsuit to shut down Chrysler, risking 6,000 Hoosier jobs, 9,000 retiree pensions and \$3 billion in economic activity.*
- *Wasting taxpayer money on self-promoting TV ads.*
- *Receiving thousands in contributions from Wall Street banks, while awarding them business with the State Treasurer's office.*

(Source: Office of the Indiana State Treasurer & Campaign finance reports)

Richard Mourdock has never, and will never, represent the needs and wants of Indiana's working families. He's a partisan ideologue who will always put politics before progress, as he says himself:

"The highlight of politics, frankly, is to inflict my opinion on someone else."

(Rundown With Chuck Todd, MSNBC 9May 2012)

How you vote is a personal decision. Your union has carefully researched the Richard Mourdock's record and positions and believes he is an unacceptable choice for United States Senator from Indiana.



Judge asked to strike down right-to-work law

Attorneys representing local steel union officials told Lake Circuit Judge George Paras on Tuesday that Indiana's right-to-work law is in conflict with the Indiana Constitution and should be struck down.

Meanwhile, attorneys for the state of Indiana argued the union representatives are misinterpreting the Constitution's language and called for the law to be upheld.

Paras heard oral arguments Tuesday on the state's motion to dismiss a lawsuit seeking to invalidate Indiana's right-to-work statute. The court took the motion under advisement Tuesday, and a decision is expected on the matter in 30 days.

Union leaders within United Steelworkers District 7 filed the suit after the law went into effect March 14, restricting new or modified labor agreements from containing language requiring people to pay dues or fees to remain a member of a union.

USW attorney Anthony Alfano said the state Constitution prohibits a "person" from being required to provide a service without just compensation and the law creates a divisive situation among union members while working.

"We think we have a strong opportunity to prevail here," Alfano said. "This is an attack on workers. This is an attack on the middle class."

Indiana Deputy Attorneys General Kenneth Joel and Wade Hornbacher challenged the plaintiffs' claim, saying the law doesn't force unions to provide services to anyone. The complaint of having to fairly represent all members of a bargaining unit even if they don't pay dues is an issue with federal law, not state law, they said.

Lake Superior Court Judge Diane Kavadias Schneider was assigned the case initially, but she recused herself based on personal opinions about union activities. She is a former member of the American Federation of Teachers and was a local union contract negotiator. □

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*These plans are not insurance. This is not a Medicare prescription drug plan.



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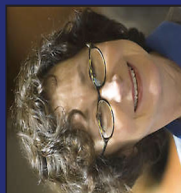
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WHO WILL FIGHT FOR INDIANA'S WORKING FAMILIES?

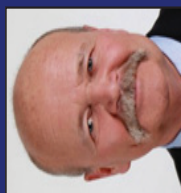
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