



Local 1999, Unit 09

# INFORMER

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## CONTRACT EXTENDED

The Company and the Union have agreed to a two week extension of our current collective bargaining agreement. The contract will now expire on March 11, 2007, at 12:00 midnight.

John DePaul the company's lead negotiator was not cleared for travel by his doctor. John underwent surgery last week. This caused the company to have to cancel negotiation meetings scheduled on February 21st, 22nd, and 23rd.

We will not be working without a contract during this time. You shouldn't notice any change to the way things are being handled during the extension. All of the provisions of the current contract will apply during this two week period, just as they have for the past three years.

At the end of the extension if we ratify a new contract then it would be retroactive to the beginning date of the extension. In the case of a wage increase it would mean that you would receive back pay equal to the difference in what you earned and what you would have earned with the wage increase for those two weeks.

We are tentatively scheduled to return to the bargaining table on February 28th. We will

meet on February 28th, March 1st, and 2nd.

It is our intention to give the proposed contract to the membership at least three days to prior to voting. You will have ample opportunity to see the proposed changes to the contract and have answered any questions that

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### Bargaining status at-a-glance

#### Non Economic Tentative Agreements.

- Overtime 16 hour rule all overtime counts. (Union proposal)
- Pre bidding while on vacation. (Union proposal)
- Safety Committee increased to 6 union members. (Union proposal)
- Maintenance upgrade. (Union proposal)
- Employee in Training (EIT). (Union proposal)
- Dedicated call in number. (Union proposal)
- Eliminate swing shift. (Company proposal)
- Probationary employees not allowed to bid. (Company proposal)

#### Company withdrawn non economic proposals.

- Removing shift preference on holidays.
- No grievance man signing ERR's except final warnings and terminations.
- Using vacation time with FMLA.

#### Union withdrawn non economic proposals.

- Advance notice for overtime.
- Holidays, a separate sign up sheet for each shift.



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you may have. The negotiating committee will be available during this time for explanations of the proposed changes.

We are planning on having a ratification meeting at the Holiday Inn at the airport. We have decided to have the meeting there due to parking issues at the union hall. We cannot set a date at this time since we do not know when negotiations will be completed. You will be notified in advance of the meeting date and time.

## Contract campaign

As part of the contract campaign we are asking everyone to show our solidarity by wearing a "Fight For Our Future" button and a sticker on their hard hat.

We chose the "Fight For Our Future" slogan for our campaign because we are truly fighting for our future in the respect that the pension and 401K were at the top of the list of bargaining items wanted by members completing the contract surveys.

The buttons and stickers are available in the union box in the break room. If you have not received yours yet please do so as soon as possible. We have plenty available so take more than one.

We must show our solidarity in our fight to make gains in our pension and 401K.

**Fight For Our Future**