

2008 Changes  
to the  
Constitution  
of  
International Union  
UNITED STEELWORKERS

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MANUAL

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ADOPTED AT  
LAS VEGAS, NEVADA  
July 2008

**Affix to inside front cover of your 2005 Constitution**

## **CONSTITUTIONAL CHANGES**

### **Constitution changes adopted by the United Steelworkers Constitutional Convention July 1, 2008, Las Vegas, Nevada.**

**1. Article IV, Add a new Section 32**

The new section shall read:

Section 32. Effective with the adoption of this Section of the Constitution, a new International Vice President at Large position is created.

This Vice President at Large will be a member of the International Executive Board, have the voting strength and salary of an International Vice President, and be assigned duties by the International President. The term of office shall expire on February 28, 2010, and thereafter the International Vice President at Large shall be elected for the same term, in the same manner and at the same time as the other International Executive Board members.

**2. Article XIV, Section 4, second paragraph on page 62, amend by inserting “(or other multiple)” after 2.5 in line 23.**

**3. Article XIV, Section 16, amend to add a new subsection (d).**

The new section shall read:

The International Secretary-Treasurer shall have authority to allocate Organizing Fund revenue to cover Strike and Defense Fund and member mobilization and communications costs.

**4. Article XIV, Add Section 17**

The new section shall read:

Section 17. To improve the ability of the Union to support the membership through the use of the Strike and Defense Fund, member dues shall be increased as described below, and the full amount of the increase shall be designated for the Strike and Defense Fund.

- (a) Effective November 1, 2008, monthly dues for a member shall be increased by 0.15% to 1.45% of total monthly earnings, but in no event shall monthly dues be more than 2.8 times the member's average hourly earnings ("cap"). For lump-sum payments, dues shall be calculated separately by applying the 1.45% (1.3% plus 0.15%) to such payments. The International Executive Board shall issue appropriate interpretative rulings.
- (b) Alternatively, in lieu of the 0.15% increase, for the period November 1, 2008 through December 31, 2012, a Local Union on a

Local Union-wide basis may elect to increase monthly dues for each member by an additional three cents (\$0.03) per hour for hours included in total earnings during the month. Effective January 1, 2013 and thereafter, the 0.15% option will apply. A Local Union adopting this subsection must notify the International Secretary-Treasurer of its determination by September 30, 2008.

- (c) Notwithstanding (a) and (b) above, the Union will continue to honor merger agreements that provide for dues transition schedules and equivalent dues arrangements. The International Executive Board shall take these agreements into account in determining the level of Strike and Defense Fund benefits.
  
- (d) In addition, a Local Union may, by secret vote and with the approval of the International Secretary-Treasurer, further increase members' monthly dues by a percentage no higher than 0.1% of its members' total earnings during the month, provided that monthly dues shall not be less than \$5.00 nor more than an appropriate adjusted cap as determined by the International Secretary-Treasurer. This additional dues of up to 0.1% shall be distributed in accordance with Section 7 above.

## TECHNICAL CHANGES

1. **Article X, Section 1**, delete the current language at page 53, lines 19-2 and page 54, line 1-8, and replace with:

### District Number & District Name

1. Ohio
2. Michigan and Wisconsin
3. Alberta, British Columbia, Manitoba, Northwest Territories, Nunavut, Saskatchewan and the Yukon
4. Connecticut, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Puerto Rico, Rhode Island and Vermont
5. Quebec
6. New Brunswick, Newfoundland and Labrador, Nova Scotia, Ontario and Prince Edward Island
7. Illinois and Indiana
8. The District of Columbia, Kentucky, Maryland, Virginia and West Virginia
9. Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee and the Virgin Islands
10. Pennsylvania
11. Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, North Dakota, South Dakota and Wyoming

12. Alaska, Arizona, California, Colorado, Hawaii, Idaho, Nevada, New Mexico, Oregon, Utah and Washington
13. Arkansas, Louisiana, Oklahoma and Texas

2. **Article XIV, Section 16**, re-designate current subsection (d) as subsection (e).

## **DATE CHANGES**

1. **Cover**, change “Adopted at Las Vegas, Nevada, April 2005” to “Adopted at Las Vegas, Nevada, July 2008”
2. **Article IV, Section 28, page 14, line 13**, change “2008” to “2011”
3. **Article V, Section 2, page 17, line 3**, change “Tuesday, November 22, 2005” to “Tuesday, November 24, 2009.”
4. **Article V, Section 2, page 17, line 6**, change “March 1, 2006” replace with “March 1, 2010.”
5. **Article V, Section 4, page 17, line 15**, change “June, 2005” to “June, 2009”
6. **Article V, Section 4, page 17, line 17-18**, change “September, 2005” to “September, 2009”
7. **Article V, Section 4, page 17, line 28-29**, change “August 19, 2005” to “August 17, 2009”

8. **Article V, Section 5, page 18, line 17**, change “October 12, 2005” to “October 12, 2009”
9. **Article V, Section 5, page 18, line 27**, change “March 31, 2005” to “March 31, 2009”
10. **Article V, Section 5, page 18, line 31**, change “March 31, 2005” to “March 31, 2009”
11. **Article V, Section 5, page 19, line 2**, change “March 31, 2005” to “March 31, 2009”
12. **Article V, Section 6, page 19, line 8**, change “October 21, 2005” to “October 21, 2009”
13. **Article V, Section 6, page 19, line 12**, change “October 7, 2005” to “October 7, 2009”
14. **Article V, Section 6, page 19, line 15**, change “October 21, 2005” to “October 21, 2009”
15. **Article V, Section 10, page 22, line 25**, change “June, 2005” to “June, 2009”
16. **Article V, Section 10, page 22, line 26**, change “November 22, 2005” to “November 24, 2009”
17. **Article V, Section 20, page 27, line 12**, change “February 11, 2006” to “February 12, 2010”
18. **Article V, Section 21, page 28, line 4**, change “March 1, 2006” to “March 1, 2010”
19. **Article V, Section 27, page 30, line 27** change “July 31, 2008” to “July 31, 2012”
20. **Article V, Section 27 (f) (3), page 33, line 17** change “March 1, 2006” to “March 1, 2010”

- 21. Article VI, Section 1, page 33, line 19, change “April, 2008” to “April, 2011”**
- 22. Article VII, Section 8, page 42, line 11, change “April, 2006” to “April, 2009”**
- 23. Article XX, page 72, line 1, change “April 14, 2005” to “July 3, 2008”<sup>1</sup>**

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<sup>1</sup> While this is the effective date of the new Constitution as a whole, specific constitutional amendments may have a different effective date.